

FAQ on Continued Job Action at UNBC

Dec. 2, 2019

The support from UNBC students, CUPE staff, and the community at large has been overwhelming and that support has been critical to helping the UNBC FA achieve its goals.

- **Are UNBC FA Members still on strike?**

- The UNBC FA remains on strike, and is withdrawing internal service to the University in order to keep pressure on the Employer to reach a fair, sector-norm Collective Agreement.

- **Why have the pickets come down?**

- The UNBC FA Executive committee made the decision to go back to classes while continuing job action in this form to allow for a bargaining in bad faith complaint to be heard by the Labour Relations Board.
- Picket lines were removed as a result to minimize unnecessary hardship for students as the process unfolds.

- **Is bargaining or mediation ongoing?**
 - A Special Mediator, appointed by the Minister of Labour, has adjourned mediation pending the outcome of the hearing.
 - While the UNBC FA has signaled that they would be willing to continue bargaining, it seems bargaining will cease until the outcome of the hearing is known.
- **How long will it take to complete the process with the Labour Relations Board?**
 - The outcome of the hearing may not be known for days or weeks.
- **How will students find out about the consequences to them of continued job action?**
 - The UNBC FA will be arranging an information session in the coming days to give students the opportunity to learn more about how the continued job action might affect them individually.

- **How will the remainder of the semester be structured?**
 - The UNBC Senate will be meeting at 3:30 pm Monday, December 2 in the Senate Chambers to determine how the semester will proceed. Students are encouraged to attend.
- **What will the structure, grading and course content look like in completing individual courses?**
 - What this means for specific classes can be determined once the Senate decision has been made, and will be specific to the individual course.
 - Until plans can be formulated by instructors based on the outcome of the Senate meeting, classes will continue as usual.